

FERNDALE SCHOOL DISTRICT NO. 502
Ferndale Washington 98248

RESOLUTION NO. 8-2009

REDUCED EDUCATIONAL PROGRAM AND SERVICES FOR 2009-2010

WHEREAS, the Board of Directors of the Ferndale School District (District) has carefully reviewed the District's current financial condition and projections; and

WHEREAS, reasonably anticipated revenues for the 2009-2010 year are insufficient to maintain the District's present programs and services; and

WHEREAS, present staffing levels cannot be maintained for 2009-2010 without grave risk to the District's fiscal situation, and known attrition and leaves are insufficient to reach staffing levels for which sufficient funding is anticipated to exist; and

WHEREAS, the Superintendent has recommended the number of certificated employees required to carry out the District's reduced educational program and services for 2009-2010.

WHEREAS, criteria for selection of persons affected by necessary reductions in force are in place, through the District's collective bargaining agreement with the Ferndale Education Association, for nonsupervisory certificated personnel, but must be established for certificated administrators;

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The District's reduced educational program and services for 2009-2010 shall be based on retention of the certificated positions set forth in Attachment A hereto.
2. The Superintendent is authorized and directed to take the appropriate legal measures according to state law and the reduction in force provisions of the collective bargaining agreement between the District and the Ferndale Education Association, to timely notify nonsupervisory certificated staff who are not retained for 2009-2010.
3. The Superintendent is authorized and directed to take the appropriate legal measures, according to state law, to timely notify certificated supervisory personnel who are not retained for 2009-2010. Selection of the persons affected shall be first, by current grade level assignment; next, by qualifications and experience in the school improvement process, in instructional leadership, and in curriculum, according to the Superintendent's best judgment; and finally, by coin flip if, in the sole discretion of the Superintendent, the persons affected at the particular grade level are substantially equal in terms of qualifications and experience.

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Any future recalls from layoff of supervisory personnel that are made, due to further developments in the District's financial situation, shall be determined according to the same ordered criteria, and taking into particular account relevant experience at other grade levels if such openings become available.

ADOPTED by the Board of Directors of Ferndale School District No. 502, Whatcom County, Washington, at an open public meeting thereof, held on the 8th day of May, 2009, the following Directors being present and voting:

By: Leah White

Bernard Thomas

Andrew M. Lee

Stuart M. King

Directors

ATTEST:

[Signature]

Secretary to the Board

<p style="text-align: center;">Certificated Positions to be Employed in the Ferndale School District for the 2009/2010 School Year</p>

Administrators 18.500

Elementary Teachers 149.481

(Classroom, Reading Spec., Math Spec., Music, PE, Sp Ed, Librarians)

Secondary Teachers

Art	4.300
Business - CTE	0.000
English	22.300
Home Economics - CTE	0.000
Industrial Arts - CTE	0.800
Math	17.400
Physical Education	11.900
Science	14.200
Librarians	1.500
Music	4.200
Social Studies	17.300
Specialized Languages	6.100
Vocational - CTE	14.167
Secondary Special Ed Teachers	13.500

Total Secondary Teachers 127.667

K-12 Counselors	6.167
Psychologists	4.200
Speech Language Pathologists	6.500
Occupational Therapists	2.600
Nurses	3.000

Total Specialists 22.467

TOTAL Certificated Staff 318.115