

Ferndale School District No. 502 Optional Confidential EEO Data Form

The Ferndale School District provides equal employment opportunity for all applicants and employees, and prohibits discrimination on the basis of sex, race, creed, color, national origin, marital status, religion, age, veteran status, or physical, mental or sensory disability except as may be necessary to meet a bona fide occupational qualification. The District is an equal opportunity employer, supports the spirit, policies, and practices of affirmative action, and has implemented programs to address the diversity of its workforce.

A response to the following questions will assist the District in accurately reporting its employment practices to state and federal agencies and complying with the District's affirmative action plan. Providing this information is strictly voluntary and it shall be maintained as confidential. The completed data form will be kept separate from other personnel records, and data on protected status shall not be recorded on any record that is kept in an employee or applicant's personnel file.

Date: _____

Name: _____

Position Applied For: _____

Sex: Female Male

Race/Ethnicity: The current legal definition of each racial/ethnic group is provided below.

- American Indian or Alaskan Native: persons having origins in any of the original peoples of North, Central, or South America and who maintain tribal affiliation or community attachment.
- Asian or Pacific Islander: persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands.
- Black or African-American (not of Hispanic origin): persons having origins in any of the Black racial groups of Africa.
- Hispanic or Latino: persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.
- White (not of Hispanic origin): persons having origins in any of the original peoples of Europe, the Middle East, or North Africa.